

The Sunflower Federation 'School Improvement Plan' SIP

SUMMARY 2023-24





Leadership and Management Lead: Merja Paakkonen Governor: Emma Gritten	 Breakspeare expansions are well manged to secure quality of existing provisions Ensure recruitment of the right staff, with values aligned to the school Develop CPD to further develop the capabilities, skills and competences of our staff (CPD) Promote the wellbeing of all our staff to be able to best support our young people Review current and implement new operational processes for efficiency and managing the growth
Quality of Education Lead: Darren White Governors: Vanessa Robinson	 Complete a comprehensive curriculum review and innovative redesign in line with the current Ofsted Framework and Preparing for Adulthood initiative Develop RSE, reading and maths curricula, pedagogy and resources to maximise individual progression Ensure successful implementation of careers curricula across middle and upper school at Breakspeare in preparing adulthood Consolidate 'classroom assessment' practice to inform teaching and learning outcomes and progression Further develop use of technology within curricula
Behaviour and attitude Lead: Darren White and Liz Chard Governor: Jane Rogers	 Consolidate and expand a culture of nurturing wellbeing throughout focus on EDI Ensure the students' voice and choices within the school community Behaviour monitoring and interventions ensure safety and prompt support
Personal development Lead: Liz Chard Governor: Laura Plant	 To develop onsite and offsite enrichment and learning experiences Ensure successful implementation of MOVE curricula at Meadow Wood to maximise functional skills and socio-emotional wellbeing